

EMPLOYMENT CONTRACT

This Agreement, made by and between XXXXXX (Client) and Palguta & Hesselgrave of 3750 Kentucky Avenue, Indianapolis, Indiana 46221 (Attorney), shall be as follows:

1. Statement and Subject of Employment: Client hereby retains and employs Attorney to represent Client concerning Client's claim for worker's compensation benefits. Client hereby authorizes Attorney to make and give any request or notice, present or elicit evidence, obtain information, and receive any notice in connection with said claim. Client understands that Attorney's employment relates only to Client's request for worker's compensation benefits at the negotiation and hearing levels, and that any appeal from a result at the hearing level shall be the subject of a new employment of Attorney.

2. Attorney's Fees: Client agrees that in the event of a favorable outcome that Client will pay a minimum of \$200.00, and 20% of any recovery upon the first \$50,000.00, and 15% on any recovery above \$50,000.00.

3. Costs and Other Expenses: All costs, necessary disbursements, and out-of-pocket expenses incurred by Attorney in obtaining and procuring evidence shall be reimbursed by Client.

4. Withdrawal of Attorney: Attorney may withdraw from the case at any time, with reasonable notice to Client, in which event Attorney is entitled to no fee, but shall be entitled to reimbursement of expenses.

5. Favorable Outcome Not Warranted: Attorney makes no warranty or representation concerning the successful prosecution of Client's claim for benefits. Attorney does not warrant or guarantee to obtain the desired result. All statements of Attorney of these matters are statements of opinion only.

6. Referring Counsel May be Compensated: Attorney may compensate referring counsel for time involved in the case, consideration of liability and referral fees, all or any of which shall be paid solely at Attorney's expense, and in strict accordance with Rule 1.5 of the Indiana Rules of Professional Conduct.

DATED this the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
XXXXXXXXXX

PALGUTA & HESSELGRAVE

By: \_\_\_\_\_  
T. Reg Hesselgrave